

ATTITUDE GROUP LTD

October 29, 2004

To Whom It May Concern:

Attitude Group Ltd is a web development company focusing on web application development and shopping carts. We also have a number of client websites we work with on an ongoing basis.

Samuel Williams (Sammi) has worked for Attitude Group Ltd as a contractor for the last year and a half. We have assigned him a variety of tasks including security of our internal network, writing a UDP server in Python, writing specifications for web application development, developing plans for an improved email system, and writing a number of excellent pieces of code in PHP and Javascript.

Sammi is an excellent problem solver. He is who I think of on a programming task when I need another opinion on how to do it or don't have the time to do it myself. I know I won't need to explain it to the smallest detail. He can solve it himself in an efficient manner. He can quickly read and understand code. He has a seemingly natural ability to understand, write and modify code. His ability to learn is also very good. I know I can give him a type of coding problem he hasn't tackled before and he will find the answer quickly.

He quickly understands problems and offers a range of options for any problem giving key points that require consideration. He understands that the requirements of an application today may change (for instance increases in use of the application) and his solutions encompass this. He clearly communicates the problem and can communicate at a number of levels.

Sammi has high standards of documentation, and the code he produces is excellent to follow. This impressed me from day one. The specifications he has produced for me are clear and demonstrates he listens and more importantly understands the issues in question. Sammi has a standards based approach to coding. I have seen HTML, Javascript, XHTML, CSS, PHP, Python, and XML he has produced and it all is created to relevant standards.

Sammi has worked with a number of people in our organisation and associated organisations and has no trouble communicating or working with people. He does not require direct supervision to manage and deliver projects.

Lastly, Sammi is a nice person and genuinely interested in the people he comes into contact with.

I would be happy to talk to you further about Sammi on 03 982 1499.

Yours truly,

Geoff Ford
Managing Director



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